



ENVIRONMENTAL, SOCIAL & GOVERNANCE

Responsible Business Excellence

Contract Pharmacal Corp · Hauppauge, NY

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RESPONSIBLE BUSINESS EXCELLENCE

Responsible Business in Action

Responsibility is the most important thing we manufacture.

Every decision we make is guided by a commitment to protecting people, preserving resources, and operating responsibly — supported by a transparent, data-driven ESG framework that strengthens our business while reducing our environmental impact.

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OUR PHILOSOPHY

Sustainability is part of how we operate

At CPC, sustainability isn't a separate initiative — it's integrated into our culture, operations, and everyday decision-making. Through collaboration and responsible business practices, we're building a stronger, more resilient organization for our customers, employees, suppliers, and communities.

CROSS-FUNCTIONAL BY DESIGN

Our ESG team unites leaders across EHS, HR, IT, Procurement & Executive Leadership.



Creating value responsibly

Three pillars guide how we operate, what we measure, and how we hold ourselves accountable.

01

Environmental Stewardship

Reducing environmental impact through efficient operations, cleaner energy sourcing, and responsible resource use.

Measured by Scope 1, 2 and 3 emissions, energy, waste, and water.

02

Social Responsibility, Safety & Community

Extending our mission beyond our facilities through healthcare access, nutrition, and community partnerships.

Measured by safety performance, engagement, and community hours.

03

Governance & Accountability

Anchoring our Responsible Business Excellence efforts in a framework built on transparency, accountability, and everyday decision-making.

Reviewed monthly by the executive team.



MEASURING OUR IMPACT

Data drives better decisions

Our Responsible Business Excellence Scorecard tracks the metrics that matter across our Hauppauge operations — giving us transparency and a clear path to continuous improvement.

01

Scope 1

Direct emissions

02

Scope 2

Purchased energy

03

Scope 3

Value-chain emissions

04

Energy

Consumption & intensity

05

Renewables

Electricity & solar

06

Waste

Generation & diversion

07

Recycling

Material recovery

08

Water

Conservation & compliance





SUSTAINABILITY IN ACTION

Investing in cleaner operations

Our strategy is built on practical investments that deliver measurable environmental benefits.

- 1 ~80,000 sq. ft. of on-site solar panels
- 2 Renewable hydroelectric power via NYPA
- 3 Recycling & material-recovery programs
- 4 Responsible waste diversion & circular use
- 5 Facility-wide energy-efficiency upgrades
- 6 Pharmaceutical Product Stewardship Work Group



Responsible Business Excellence

OUR COMMITMENT. OUR ACTIONS. OUR IMPACT.



2026 YTD GHG IMPACT

2,343

METRIC TONS CO₂e

Greenhouse gas reductions
and avoided emissions

2026 YEAR-TO-DATE HIGHLIGHTS

84

TONS · WASTE DIVERSION

1.54M

GALLONS · WATER CONSERVED

161,348

KWH · RENEWABLE ENERGY

14,668

POUNDS · METAL RECOVERED

51.2%

CLEAN ELECTRICITY

Source: CPC 2026 EHS KPI Scorecard, Q1–Q2. Total combines 1,266 tCO₂e avoided through onsite solar, REBOX and REWORLD with an estimated 1,077 tCO₂e Scope 2 reduction from 3.74M kWh of NYPA renewable electricity. Clean electricity includes NYPA and onsite solar.

REPORTING PERIOD

Jan 1–Jun 30, 2026

OPERATIONAL BOUNDARY

CPC operations in Hauppauge, NY

STATUS

Q1–Q2 workbook data

EHS EXCELLENCE

Protecting people is how we measure success.

Our EHS program applies the same discipline to safety, compliance, and readiness that we apply to everything we manufacture.

Safety

A zero-incident mindset, owned by every employee on every shift.

Reliability

Standardized systems, training, and audits that hold up across sites.

Resilience

Preparedness and continuous improvement that keep operations running.



EHS Excellence

PROTECTING PEOPLE. POWERING PERFORMANCE.



OUR EHS PROGRAM BY THE NUMBERS

34+

EHS programs

200+

employees active
on safety teams

MONTHLY

executive EHS reviews

AUDIT READY

systems and
compliance

SIX ELEMENTS OF EHS EXCELLENCE

01 Safety standards

Clear expectations

03 Training excellence

Role-based readiness

05 Risk elimination

Identify and prevent hazards

02 Employee engagement

Everyone has a role

04 Strong safety teams

Cross-functional accountability

06 Business continuity

Prepared operations

EVERY ACTION COUNTS. **EVERY PERSON MATTERS.** EVERY DAY.

A BROADER RESPONSIBILITY

Our impact reaches beyond the environment.

The same discipline that drives our
environmental performance shapes how we
protect our people and support our
communities.



BEYOND THE ENVIRONMENT

People. Safety. Community.

Responsible business means more than environmental performance — it means a safe workplace, supported employees, and stronger communities.

- ✓ Ethical business practices
- ✓ Human rights
- ✓ Community engagement & volunteering
- ✓ Responsible governance
- ✓ Strong supplier partnerships



LOOKING FORWARD



A journey of continuous improvement

As our ESG program evolves, we'll keep strengthening our data, expanding collaboration, and improving efficiency across the organization.

2024	2025	2026 YTD	Future
ESG team established	Environmental Impact Strategy launched	Scorecard active; 2026 data collection underway; Responsible Business Excellence established	Continued improvement, expanded reporting, and greater resource efficiency

CPC is building a more sustainable future for our customers, employees, communities, and generations to come.





IN CLOSING

Partnering for a More Sustainable Future

Responsibility is the most important thing we manufacture. Cleaner operations, safer workplaces, stronger communities, and accountable governance — measured, reviewed, and improved every day.

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